



Tunnelling Association of Canada
Association canadienne des tunnels

Equity, Diversity, and Inclusion Moment

Indigenous Peoples in Canada

Date

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The term “Indigenous” refers to people living on a land inhabited by their ancestors since time immemorial.

In Canada, the term “Indigenous Peoples” refers to three distinct groups:

- First Nations,
- Métis, and
- Inuit peoples.

Terms “Indian”, “Native”, and “Native Canadian” have negative and colonial connotations.

Indigenous History and You

- Seek education on Indigenous history to further your understanding of current realities
- Learn of and acknowledge your presence on Indigenous Lands (<https://native-land.ca/>)
- Implement corporate sector responsibilities from Call to Action #92 (Truth and Reconciliation Commission of Canada: Calls to Action report) through:
 - Project consultation and engagement with Indigenous Peoples
 - Equitable access to jobs, training, and education for Indigenous Peoples
 - Provide education on the history of Indigenous Peoples for employees

Thank you!

The End